

## II. MASTER RECRUITMENT SOURCE LIST (MRSL)

III. There was one new full time hires during this reporting period Aug 2018-Jul 2019

| RS Number                                      | RS Information  | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS Over 12-month period |
|--|---|---|---|
| 1  | NAACP<br>PO Box 188231, Sacramento, CA 95818  | [Y]   |   |
| 2  |   | Y   |   |
| 3  | Craigs List<br>www.craigslist.org   | Y   |   |
| 4  | Cal. Employment Devel. Dept.<br>Job Service & Unemployment Ins.<br>PO Box 826880, MIC83,<br>Sacramento, Ca 94280-001                      | Y   |   |
| 5  | Career Center<br>Student Services Center Room 270<br>California State University – Chico<br>Chico, CA 95929-0700<br>898-5253 fax 898-4881 | Y   |   |
| 6  | Butte Community College<br>Career Center/Job Placement<br>3536 Butte Campus Dr, Oroville, Ca 95965<br>895-2334 fax 895-2411               | Y   |   |
| 7  | Butte County Community Empl. Center<br>2445 Carmichael Dr. Chico, Ca 95926<br>895-4364 fax 534-1167                                       | Y   |   |
| 8  | Cal. Indian Manpower Consortium, Inc.<br>738 North Market Blvd<br>Sacramento, CA 95834<br>916-564-28925 fax 916-564-2345                  | Y   |   |
| 9  | California Broadcaster's Association<br>915 L Street, Suite 1150, Sacramento, CA<br>95814 916-444-2237 fax 916-444-2043                   | Y   |   |
| 10   | Hispanic Chamber of Commerce<br>PO Box 4627<br>Chico, CA 95927  | Y   |   |
| 11   | Chico Enterprise Record<br>400 E Park Ave, Chico, CA 95927<br>891-1234 fax 342-9300   | Y   |   |
| 12   | Chico News & Review<br>353 E 2 <sup>nd</sup> St., Chico, Ca 95928<br>894-2300 fax 894-0143  | Y   |   |
| 13   | Chicohelpwanted.com   | Y   |   |
| 14   | KHSL.COM  | Y   |   |
| 15   | KPAY.COM  | Y   |   |
| 16   | KMXI.COM  | Y   |   |
| 17   | KHHZ.COM  | Y   |   |
| 18   | KPAY 1290 AM  | Y   | 1   |
| 19   | KMXI 95.1 FM  | Y   | 1   |
| 20   | KHSL 103.5 FM   | Y   | 2   |
| 21   | KHHZ 97.7 FM  | Y   |   |
| 22   |   | Y   |   |
| 23   | Rush Personnel Services<br>15 Independence Cr, Chico, CA 95973<br>893-5500  | Y   |   |
| 24   | Kelly Services<br>125 Yellowstone Dr, Chico, CA 95928<br>891-5873   | Y   |   |
|  | Career Fair   | Y   |   |
| <b>TOTAL INTERVIEWEES OVER 12-MONTH PERIOD</b> |   |   | <b>4</b>  |

### III. RECRUITMENT INITIATIVES

|          | <b>TYPE OF RECRUITMENT INITIATIVE<br/>(MENU SELECTION)</b> | <b>BRIEF DESCRIPTION OF ACTIVITY</b>                      |
|----------|--|---|
| <b>1</b> | CSUC Career Fair   | Booths for KHSL,KMXI,KPAY, KHHZ<br>Spring and Fall events |
| <b>2</b> | Butte College Career Fair                                  | Booths for KHSL,KMXI,KPAY, KHHZ                           |
| <b>3</b> | Internship Program   | KPAY, KMXI, KHSL, KHHZ                                    |
| <b>4</b> | Employee training  | KPAY, KMXI, KHSL KHHZ                                     |
| <b>5</b> | CSUC student training                                      | KPAY,KMXI,KHSL,KHHZ                                       |

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**KPAY, KMXI, KHSL, KHHZ & KEWE  
EEO PUBLIC FILE REPORT**

**8/1/18– 7/31/19**

*(Note: 12-month period determined by FCC license renewal filing date and not on calendar basis)*

**I. VACANCY LIST**

See Master Recruitment Source List (MRSL) for recruitment source data

| Job Title                                      | Recruitment Sources (RS) Used to Fill Vacancy | RS Referring Hire |
|--|---|-------------------|
|  |   |                   |
| sales  | 1,5,6,7,8,9,10,14,15,16,17,18,19,20,21        | 20                |
|  |   |                   |
| Program director                               |   |                   |
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| <b>TOTAL INTERVIEWEES OVER 12-MONTH PERIOD</b> |   | 4                 |