

KPAY,KMXI,KHSL,KZAP & KPAY SPORTS

EEO PUBLIC FILE REPORT

8/1/25– 7/31/26

(Note: 12-month period determined by FCC license renewal filing date and not on calendar basis)

I. VACANCY LIST

See **Master Recruitment Source List (MRSL)** for recruitment source data

[illegible]

II. MASTER RECRUITMENT SOURCE LIST (MRSL)

III. There were no new full time hires during this reporting period Aug 2025-Jul 2026

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	NAACP PO Box 188231,Sacramento,CA 95818,	[Y]	
2		Y	
3	Craigs List www.craigslist.org	Y	
4	Cal. Employment Devel. Dept. Job Service & Unemployment Ins. PO Box 826880, MIC83, Sacramento, Ca 94280-001	Y	
5	Career Center Student Services Center Room 270 California State University – Chico Chico, CA 95929-0700 898-5253 fax 898-4881	Y	
6	Butte Community College Career Center/Job Placement 3536 Butte Campus Dr, Oroville,Ca 95965 895-2334 fax 895-2411	Y	
7	Butte County Community Empl. Center 2445 Carmichael Dr. Chico, Ca 95926 895-4364 fax 534-1167	Y	
8	Cal. Indian Manpower Consortium, Inc. 738 North Market Blvd Sacramento, CA 95834 916-564-28925 fax 916-564-2345	Y	
9	California Broadcaster's Association 915 L Street, Suite 1150, Sacramento, CA 95814 916-444-2237 fax 916-444-2043	Y	
10	Hispanic Chamber of Commerce PO Box 4627 Chico, CA 95927	Y	
11	Chico Enterprise Record 400 E Park Ave, Chico, CA 95927 891-1234 fax 342-9300	Y	
12	Chico News & Review 353 E 2 nd St., Chico, Ca 95928 894-2300 fax 894-0143	Y	
13	Chicohelpwanted.com	Y	

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
14	KHSL.COM	Y	1
15	KPAY.COM	Y	
16	KMXI.COM	Y	1
17	KZAP.COM	Y	
18	KPAY 1290 AM	Y	
19	KMXI 95.1 FM	Y	
20	KHSL 103.5 FM	Y	
21	KZAP 96.7 FM	Y	
22	KPAY 93.9 FM	Y	
23	Rush Personnel Services 15 Independence Cr, Chico, CA 95973 893-5500	Y	
24	Facebook	Y	
25	Career Fair	Y	
TOTAL INTERVIEWEES OVER 12-MONTH PERIOD			2

III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	CSUC Career Fair	KHSL,KMXI,KPAY, KZAP, SPORTS Spring and Fall events
2	Butte College Career Fair	KHSL,KMXI,KPAY, KZAP, SORTS
3	Internship Program	KPAY, KMXI, KHSL, KZAP,SPORTS
4	Employee training	KPAY, KMXI, KHSL KZAP, SPORTS
5	CSUC student training	KPAY,KMXI,KHSL,KZAP, SPORTS