

# KPAY,KMXI,KHSL,KZAP KPAYFM EEO PUBLIC FILE REPORT

8/1/19– 7/31/20

*(Note: 12-month period determined by FCC license renewal filing date and not on calendar basis)*

## I. VACANCY LIST

See **Master Recruitment Source List (MRSL)** for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hire
Account Executive	1,5,6,7,8,9,10,14,15,16,17,18,19,20,21,22	20,5,22
<b>TOTAL INTERVIEWEES OVER 12-MONTH PERIOD</b>		4

## II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	NAACP PO Box 188231,Sacramento,CA 95818,	[Y]	
2		Y	
3	Craigs List www.craigslist.org	Y	
4	Cal. Employment Devel. Dept. Job Service & Unemployment Ins. PO Box 826880, MIC83, Sacramento, Ca 94280-001	Y	
5	Career Center Student Services Center Room 270 California State University – Chico Chico, CA 95929-0700 898-5253 fax 898-4881	Y	1
6	Butte Community College Career Center/Job Placement 3536 Butte Campus Dr, Oroville,Ca 95965 895-2334 fax 895-2411	Y	
7	Butte County Community Empl. Center 2445 Carmichael Dr. Chico, Ca 95926 895-4364 fax 534-1167	Y	
8	Cal. Indian Manpower Consortium, Inc. 738 North Market Blvd Sacramento, CA 95834 916-564-28925 fax 916-564-2345	Y	
9	California Broadcaster's Association 915 L Street, Suite 1150, Sacramento, CA 95814 916-444-2237 fax 916-444-2043	Y	
10	Hispanic Chamber of Commerce PO Box 4627 Chico, CA 95927	Y	
11	Chico Enterprise Record 400 E Park Ave, Chico, CA 95927 891-1234 fax 342-9300	Y	
12	Chico News & Review 353 E 2 <sup>nd</sup> St., Chico, Ca 95928 894-2300 fax 894-0143	Y	
13	Chicohelpwanted.com	Y	
14	KHSL.COM	Y	
15	KPAY.COM	Y	
16	KMXI.COM	Y	

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS over 12-month period</b>
17	KHHZ.COM	Y	
18	KPAY 1290 AM	Y	
19	KMXI 95.1 FM	Y	
20	KHSL 103.5 FM	Y	1
21	KHHZ 97.7 FM	Y	
22	KZAP 96.7	Y	1
23	Rush Personnel Services 15 Independence Cr, Chico, CA 95973 893-5500	Y	
24	Kelly Services 125 Yellowstone Dr, Chico, CA 95928 891-5873	Y	
	Career Fair	Y	
<b>TOTAL INTERVIEWEES OVER 12-MONTH PERIOD</b>			

### **III. RECRUITMENT INITIATIVES**

	<b>TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)</b>	<b>BRIEF DESCRIPTION OF ACTIVITY</b>
<b>1</b>	CSUC Career Fair	Booths for KHSL,KMXI,KPAYAM/FM, KHHZ, KZAP Spring and Fall events
<b>2</b>	Butte College Career Fair	Booths for KHSL,KMXI,KPAYAM/FM, KHHZ, KZAP
<b>3</b>	Internship Program	KPAYAM/FM, KMXI, KHSL, KHHZ,KZAP
<b>4</b>	Employee training	KPAYAM/FM, KMXI, KHSL KHHZ,KZAP
<b>5</b>	CSUC student training	KPAYAM/FM,KMXI,KHSL,KHHZ,KZAP